



## *The Power of Alliance*

«I invite you to explore a third path: the Leadership of Alliances©. When freeing ourselves from gender and focusing on competence, experience, failures and successes, projects go fast and far and have considerable impact.»

Placing Alliances at the centre of strategic issues enables organisations and their ecosystems to be transformed in a sustainable, committed and responsible way.





## *The Leadership of Alliances©*

*What if the same old practices were no longer relevant to face the challenges of the 21st century?*

*What if we decided to free ourselves from the traditional leadership, male or female, to focus solely on the potential of the individual and the sum of his or her experiences, so that everything serves the project?*

For almost 10 years, Léocadie Ebakissé has been experimenting with the Leadership of Alliances© through her coaching programs for executives, organisations and business schools in Europe, Africa and Canada.

By proposing a federative, inclusive and universal vision, Talents Awake places the Alliance at the core of its approach and promotes a leadership free from gender, culture and origins, to focus solely on skills and talents to serve a collective project.

Discover the Alliance's Manifesto



# Advising

Talents Awake advises managers, executives, leaders and entrepreneurs as well as organisations (companies, charities, schools) with their strategy of transformation through 4 unique training experiences.



**The Alliance Conference:** Léocadie Ebakissé's signature conference on the Leadership of Alliances© and how it can be driven and deployed, on an individual and collective scale, in order to put everyone's skills and talents to serve a collective project.

*A 45-minute tailor-made conference, in person onsite.*



## THE MANAGER EXPERIENCE

Training for managers and first-time managers to enable them to lead and support their teams in times of crisis or as part of a project of transformation

*i* Flash individual coaching, 1 to 3 days training.



## THE LEADER EXPERIENCE

An immersive experience to help you build effective and sustainable strategies, for you and your ecosystem, as part of a project of transformation or within a context of change.

*i* Seminars, conferences, workshops, group coaching over 3 days.



## THE ALLY EXPERIENCE

A unique immersion course, to experience the Leadership of Alliances© and how it is deployed, on an individual and collective scale. An experience that will allow you to evolve from a Leader to an Ally posture.

*i* The Alliance Conference and 5-day facilitation seminar.



## THE CO-DESIGN EXPERIENCE

A tailor-made course adapted to your context and your priority issues, designed in a format that will best meet your needs, in an innovative and sustainable way.

*i* Original Talents Awake TV shows and/or podcasts. Customised duration, tools and implementation.

# Training

Rich, varied and interactive learning experiences tailored to your specific needs and operational objectives co-designed together.



The quality certification has been issued for the following category of action:

**Training**



- Managing tensions and conflicts
- Putting the relationship back at the centre of everything
- Co-building solutions as a team
- Leadership of Alliances©
- Leading remote teams



- Group cohesion
- Managing in a complex environment
- Developing innovative solutions through creativity
- High-stakes public speaking



- State of mind and posture for the employee, intrapreneur or entrepreneur
- Bringing my expertise to solve your clients' problems
- Training of facilitators and presenters



People with disabilities wishing to follow a training course are invited to contact our disability advisor Léocadie Ebakissé, in order to put in place the necessary adaptations and their possible financing.

# Highlighting

Talents Awake develops the influence of leaders and their organisations by moderating and presenting at dedicated events as well as creating original TV talk-shows and podcasts.



## EXPERT MODERATION

Facilitating and moderating round tables, debates, and panels, either in person or online: we co-design a tailor-made event suited to your specific needs (concept, how the event unfolds) and prepare the speakers before the meeting to allow the audience to participate fully and have constructive exchanges with the guests.

## MASTER OF CEREMONIES / SPEAKER

Facilitating your corporate events: forums, seminars, conventions, award ceremonies... Tailor-made events for unique moments in line with your company's vision.

## TV AND PODCAST PRODUCTION

As part of her talk-show ALTER EGO© first aired in 2022, Léocadie Ebakissé has been interviewing in an intimate setting women leaders and men allies who have adopted the approach of the Leadership of Alliances© into their vision and management. Every month, they talk about their experiences, their questions and the virtues of this posture, for themselves as well as for their organisation

# Léocadie Ebakissé

SPEAKER - EXECUTIVE COACH - CERTIFIED TRAINER

Born in Egypt to a Cameroonian father and a Gabonese mother, Léocadie grew up between Europe, Africa and America and discovered the richness of cultural differences. Her travels and encounters led her to build a plural identity in international and blended environments, an identity that has always nurtured her commitment.

Perfectly trilingual (French, English and Spanish), Léocadie started her career in a large real estate press group and quickly moved to recruitment, career management, training, consulting, HR development and facilitation.

With 20 years of experience within large corporations, she founded Talents Awake in 2015, a consulting agency specialising in strategies of transformation and the development of influence where she created the concept of Leadership of Alliances®.

Léocadie is the author of the book *L'Énergie de l'Ambition* (to be published in 2023), and co-produces and hosts original TV and podcast programs, challenging the notion of leadership, alliances and transmission.



A woman of vision and commitment, Léocadie Ebakissé has many strings to her bow and constantly juggles between her two professions: consultant in strategies of transformation through coaching and training, and the promotion of leaders and their organisations, by facilitating international events.



Consulting agency  
in transformational strategies  
and influence development

### Contact

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